



EEO Non-Discrimination and Affirmative Action Statement

La Plata County prohibits discrimination against or harassment of any person employed or seeking employment with La Plata County on the basis of race, color, religion, sex (including pregnancy), age, national origin, disability, veteran's status, political affiliation, sexual orientation, gender identity, marital status or genetic information.

La Plata County Government will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as part of their essential job functions cannot disclose the pay of other employees or applicants who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information.

La Plata County is an affirmative action/equal opportunity employer. La Plata County takes affirmative action to ensure the equal employment opportunity for protected classes, persons with disabilities and for covered veterans, Vietnam era veterans, or any other veterans who served on active duty during a war or in a campaign or expedition for which a campaign badge was authorized.

Inquiries regarding La Plata County's equal employment opportunity policies may be directed to:

Director of Human Resources
1060 Main Avenue, Suite 106
Durango, CO 81301
Tel: (970)382-6362
Fax: (970)375-7985
Email: HR@co.laplata.co.us

If you would like to file a complaint, please complete the EEO Complaint form and forward it to the Director of Human Resources.

Additional Resources:

Colorado Civil Rights Division

1560 Broadway, Room 1050

Denver, CO 80202-5143

Tel: (800)262-4845

Fax: (303)894-7830

TTY: (303)-894-7832

Email: CCRD@dora.state.co.us

U.S. Equal employment Opportunity Commission

131 M Street, NE

Washington, CD 20507

Tel: (202)663-4900

TTY: (202)663-4494

Website: www.eeoc.gov

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